

Graduate Program.

Engineering the Future – since 1758.

MAN Group





Take on challenges.

Hannah Neumann,
Compressor Technology, MAN Diesel & Turbo,
plans major projects around the world with
volumes of several million euros.

The MAN Graduate Program

Our talent project

The MAN Graduate Program is a group-wide development initiative.

By participating in the Graduate Program of the MAN Group, you can gain an insight into the business activities of a globally operating engineering company. For a period of twelve to eighteen months, you will work on specific projects under professional guidance and also take part in our training courses. The Program offers Graduate Trainees opportunities not only in the technical sphere, but in almost every department of each MAN company, including purchasing, sales, marketing, human resources, controlling and IT.

MAN's Graduate Program provides optimal scope to prepare talented graduates for their future careers. Apart from introducing them to future responsibilities, one of the main aims is to strengthen entrepreneurial and personal competencies. At the same time, interdisciplinary and intercultural exchanges serve to broaden individual horizons. As an added benefit, contact with colleagues from many different areas promotes team spirit and social skills.

Would you like to join us as a participant of the MAN Graduate Program? Then apply now!

Make a qualified impression with:

- Excellent degree
- Successful internships
- Studies or internships abroad
- Fluent English

Score personal points with:

- High level of motivation
- Above-average commitment
- Ability to work in a team, social skills
- Mobility and flexibility

Our four-module Graduate Program

Promote and challenge

In the course of the MAN Graduate Program, you get to know young talents extremely well and can prepare them for specific future assignments. This is often more advantageous than recruiting an external applicant not yet familiar with MAN.



The MAN Graduate Program consists of four complementary modules. These involve practical on-the-job activities, as well as instruction courses and personal development. Personal contacts and exciting insights into the world of MAN round off the training program, which also includes visits by Graduate Program participants to MAN plants at home and abroad. This combination of several modules offers graduates an all-embracing view of working life, adding key elements to expand the theoretical knowledge acquired during their studies.

Progress begins with curiosity – find out more at www.man-career.eu. Our internet job exchange lists the positions currently vacant in the MAN Graduate Program and applications can be made online.



Learn something new every day.

Thomas Grimm,
Product Management, MAN Nutzfahrzeuge,
established the joint venture in India and is now responsible for product planning for vehicles that are manufactured in China.

Module 1: On-the-job training

Based on specific tasks and projects, Graduate Trainees are introduced to the working environment at MAN.

- Job rotation – work in different departments
- Interdisciplinary projects – broaden horizons
- International projects – understand other working cultures

Module 2: Personal development

Graduate Trainees also learn to master challenges during off-the-job training sessions.

- Training sessions – enhance intercultural and social skills
- Visits – experience MAN production plants first-hand
- Events – take part in trade and recruitment fairs

Module 3: Mentoring

During their time at MAN, Graduate Trainees are supported by experienced mentors to help with their career planning.

- Mentor at management level
- Mentor from the operational department
- Contact person from the human resources department

Module 4: Networking

Personal contacts promote know-how exchange and provide vital stimulus.

- Graduate network – meet other MAN Graduate Trainees
- Teamwork – work in project groups
- Insider knowledge – attend management meetings

The MAN Group

Personalities wanted.

The Graduate Program provides comprehensive insight into the activities of a globally operating engineering group. **It offers graduates the first step on a career ladder with outstanding perspectives.**

The MAN Group is one of the world's leading manufacturers of capital goods. As a systems provider in the fields of commercial vehicles, diesel engines and turbo machinery, we supply technology for the growing global markets of transport, engines and energy – sectors that impact countless goods, people and flows of capital in the course of their highly dynamic expansion.

The MAN Group offers a wide range of opportunities for talented people showing initiative. We give you the chance to develop in different sectors, positions and countries – all within one corporate group. Find out more at www.man.eu



Have the courage to shoulder responsibility.

Hendrik Clare,
Deployment Planning, MAN Diesel & Turbo,
develops solutions for sophisticated technical
requirements around the globe.

